



Bid Number/बोली क्रमांक (बिड संख्या) GEM/2025/B/5782674 Dated/दिनांक : 04-01-2025

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण			
Bid End Date/Time/बिड बंद होने की तारीख/समय	20-01-2025 17:00:00		
Bid Opening Date/Time/बिंड खुलने की तारीख/समय	20-01-2025 17:30:00		
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	120 (Days)		
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Coal		
Department Name/विभाग का नाम	Coal India Limited		
Organisation Name/संगठन का नाम	Mahanadi Coalfields Limited		
Office Name/कार्यालय का नाम	Mcl Sambalpur Odisha		
क्रेता ईमेल/Buyer Email	so-enm-ibva.mcl@nic.in		
ltem Category/मद केटेगरी	Monthly Basis Cab & Taxi Hiring Services - SUV; 3000 Km x 672 hours; Outstation		
Contract Period/अनुबंध अवधि	3 Year(s)		
MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट	No		
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट	No		
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer		
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	Yes		
Bid to RA enabled/बिंड से रिवर्स नीलामी सक्रिय किया	No		
Type of Bid/बिंड का प्रकार	Two Packet Bid		
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	7 Days		
Estimated Bid Value/अनुमानित बिड मूल्य	8900920		
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation		

Bid Details/बिंड विवरण		
Arbitration Clause	No	
Mediation Clause	No	

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाईजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	111300

ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	38

- (a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।
- (b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

Staff Officer (E&M), IB Valley area, MCL MCL Sambalpur Odisha, COAL INDIA LIMITED, Mahanadi Coalfields Limited, Ministry of Coal (Ajaya Kumar Behera)

MII Compliance/एमआईआई अन्पालन

MII Compliance/एमआईआई अनुपालन	Yes
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MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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1. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the

bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents. 2. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Monthly Basis Cab & Taxi Hiring Services - SUV; 3000 Km X 672 Hours; Outstation (2)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Vehicle Type	SUV
Type of car (Please select at least 3 options)	Mahindra TUV300 , Mahindra Bolero , Tata Sumo
Usage Variant	3000 Km x 672 hours
Type of Service	Outstation
Year of Vehicle Model	2022 , 2023 , 2024 , 2025
Km Travelled	Upto 75,000 Kms
Air Conditioning Requirement	A/C
Area of Operation	Hilly Areas
Fuel Type	Diesel
Addon(s)/एडऑन	

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Leporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Vehicle(s)	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Vehicle(s)	Additional Requirement/अतिरिक्त आवश्यकता
1	Puneet Kumar	768216,Office of the General Manager, Ib-Valley Area, MCL, Brajrajnagar, Dist: Jharsuguda, ODISHA-768216	2	• Duration in Months : 36

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Generic

- 1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
- 2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
- 3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

3. Purchase Preference (Centre)

Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference, the bidder must be the manufacturer of the offered product in case of bid for supply of goods. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service. If L-1 is not an MSE and MSE Seller (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, such Seller shall be given opportunity to match L-1 price and contract will be awarded for percentage of 50% of total value.

4. Service & Support

Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

5. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

6. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

7. Forms of EMD and PBG

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

MCL, IB VALLEY AREA payable at BRAJRAJNAGAR

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

8. Forms of EMD and PBG

Bidders can also submit the EMD with Fixed Deposit Receipt made out or pledged in the name of A/C

MCL, IB VALLEY AREA

. The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of EMD, the FDR will be released in the favour of the bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Bidder has to upload scanned copy/ proof of the FDR along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date/ Bid Opening date

9. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

MCL, IB VALLEY AREA payable at BRAJRAJNAGAR

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

10. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

MCL, IB VALLEY AREA

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

11. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Description of work	Bid Estimated value (In Rs.) (Total Value including GST, C MPF and CMPS)	Period of Completion (In Days)
Hiring of 02 nos. hard top jeep or e quivalent with AC Fitted of seating 7(6 plus 1 seater), 24 hrs duty (non-shift), Max 3000 km per month, for a period of 03 years (341 working d ays/year) for Samaleswari OCP, IB Valley area.	Rs.89,00,920.92	03 years (341 workin g days per year)

- 1. The Vehicle will normally be engaged for 12/-24 (non-shift duty)/-24 (shift duty in mines) hours a d ay with engagement of 01(with staggered rest)/-02 (with staggered rest)/-03 driver respectively. M anpower that are to be deployed for the work should have undergone Basic training Under Vocatio nal training Rule, 1966.
- 2. The first date of registration of the vehicle(s) accepted in this tender: on or after Dt.19.05.2022.
- 3. The vehicle should give minimum 28/29 days service in any calendar month except in the month of February and minimum 26/27 days in February i.e. the vehicle(s) will be spared by the using authority on alternate Sundays in every month for servicing, repair & maintenance by the contract or, subject to permission by the controlling officer if required.
- 4. Mileage/ average of KM/Litre applicable for required type of vehicle is 08 KMPL for duty in mines.
- 5.—In case the no. of vehicle is more than 5 then service provider's has to submit undertaking at the time of bid submission that he should open his establishment at the Locality where vehicles are to be deployed.(To be deleted if not applicable)
- 6. The bidder should either own or have a hiring agreement with the owner(s) of vehicle(s) which is/a re offered to be engaged. The vehicle(s) should be registered under commercial category.

After generation of Contract document in GeM Portal, the bidder will have to submit all statutory d ocuments e.g Taxi registration, RC book, Hiring agreement (if applicable), Fitness Certificate, pollution certificate, Road tax clearance, Latest First Party Insurance (comprehensive policy) paid up to date, valid driving license of the assigned driver, as required under Motor vehicle Act, and other G ovt. Acts/ registration for the deployed vehicle along with Pre Contract Integrity Pact as per Annex ure-I of ATC (if applicable). After submission of Performance Security amount by the bidder within 1 5 days of award of contract (as per GTC of GeM) and upon verification from the issuing bank, Work Order will be issued.

Note: Hiring agreement should contain the GeM Contract No. & date.

- 7. If L1 bidder backs out (i.e. Techno commercially established L1 bidder), the EMD will be forfeited a nd the bidder will be debarred for minimum one (1) year from participating in tenders in MCL.
- 8. After award of contract, Successful Bidder can upload scanned copy of the DD/FDR/PBG in place of PBG and has to ensure delivery of hard copy to the original DD/FDR/PBG to the Buyer within 15 days of award of contract. In case the successful bidder fails to submit the Performance Security with in the stipulated time then the award of work shall be cancelled with forfeiture of the bid security / earnest money. Additionally, the company shall debar such defaulting contractor from participating in future tenders of MCL for a minimum period of one year from the date of issue of such letter.
- 9. If the contractor, without reasonable cause or valid reasons, commits default in commencing the w ork within the aforesaid time limit or fail to execute the work satisfactorily, the company shall, wit hout prejudice to any other right or remedy, be at liberty, by giving 15 day's notice in writing to the contractor to commence the work, failing which to forfeit the Earnest Money, deposited by him a nd to rescind the Contract document generated on GeM/Work Order and also to debar the contract or to take part in the future re-tender.

The Company may debar such defaulting Contractors from participating in future Tenders for a minimum period of 1 (One) year in MCL.

- 10. It will be the responsibility of the contractor to maintain all statutory documents e.g Taxi registrati on, RC book, Fitness Certificate, pollution certificate, Road tax clearance, Latest First Party Insuran ce (comprehensive policy) paid up to date. Goods and Services Tax Registration (if required), valid driving license of the assigned driver, as required under Motor vehicle Act and other Govt. Acts/registration.
- 11. The interior of the vehicle should be maintained in clean and hygienic condition.
- 12. For the daily routine service, the vehicle should not be withdrawn without prior intimation. In case the vehicle remains out of the road due to any break down, the contractor shall have to arrange a

standby vehicle of same class in good working condition as replacement.

- 13. <u>Penalty:</u> Penalty clause is applicable as per existing clauses of SLA. In Addition to that, if Buyer does not hire vehicle from third party then the penalty amount will be calculat ed as per the actual vehicle hiring cost of the contract along with existing penalty clauses of SLA.
- 14. If the hired vehicle remains under breakdown for more than 10 days in a month and at a suitable r eplacement is not given, the contract will be terminated and the security money deposited with the Management will be forfeited.
- 15. The driver(s) of the vehicle, employed by the contractor should have valid driving license. He/They should be well behaved. He/They should be in clean and well dressed. He/They should not be conn ected with any unsocial activities. He/They should be free from alcohol drinking habit. The contractor of the vehicle will be held responsible for the conduct and behaviour of driver(s). If behaviour of driver(s) is not satisfactory, he/they should be replaced within 48 hours with a good driver.
- 16. Temporary Permit/Toll Tax /Parking Charges, if any, within the station / out-station / other States, when the vehicle runs for official work, will be reimbursed by the Company subject to the producti on of documentary evidence, dully signed by the controlling officer.
- 17. The Bank payment statement, wage sheet and EPF/CMPF & CMPS deduction/deposit has to be sub mitted (Hard copy) at the time of Bill processing every month. Based on that Labour Payment Cert ificate (LPC) will be issued by MCL.
- 18. All the contractor workers shall be covered with the Aadhaar Enabled Biometric Attendance Syste m (AEBAS) for the payment of wages.
- 19. The contractors shall register themselves on the Contract Labour Payment Management Portal (CL PMP) of Coal India Limited within 30 days after work order and will have to enter and update perio dically the following details in the portal:
 - a. Work Order details
 - b. Contractor workers details and Wages payment details in respect of each Work Order.
- 20. The work shall be commenced as per the date mentioned in the work order.
- 21. In case of any accident of the vehicle or to the driver, MCL will not be held responsible or liable for any payment of compensation to the contractor or to his driver.
- 22. The MCL undertakes no liability if the vehicle is damaged, set on fire etc. by any mob or by any person or by accident during the engagement/hire in progress.
- 23. If the vehicle is seized by the authority under law or for election duty, MCL will not be liable for the same & no payment of whatsoever nature will be demanded for such event. In such condition the contractor will provide alternate vehicle for MCL without delay.
- 24. The vehicle movement register has to be maintained by the Service Provider & the same to be cert ified by the controlling officer on daily basis. If desired the same has to be produced to the Consign ee/Controlling Officer of the Vehicle.
- 25. Engineer-In-Charge: Project Engineer(E&M), Samaleswari OCP. The Controlling Officer of vehicle is Project Officer, Samaleswari OCP or his authorised representative for this contract. Tentative location of deployment E&M and Mining department, Samaleswari OCP.
- 26. The controlling officer may be changed at any time of the contract period as per the instructions of the Competent Authority.
- 27. The Contractor and Driver of the vehicle will have to maintain phone connection and Mobile for ea sy access.
- 28. The contractor shall be responsible for availability of sufficient diesel in the tank of the vehicle and in no case driver of the vehicle should ask for money from the user for filling of diesel etc.
- 29. The contractor shall keep adequate number of vehicles for satisfactory execution of the work.

- 30. Vehicles in good and safe condition having valid fitness certificate permits/licenses etc. and in res pect of which the required taxes/fees have been deposited and which are properly covered with 1s t party insurance, shall be deployed for the work.
- 31. The contractor shall at his own cost, arrange for regular checking/ maintenance/ repair of the vehicles and keep them in good and safe running conditions all the time.
- 32. Only experience, skilled and disciplined drivers of sound health and good behaviour & having valid driving license shall be deployed by the contractor for driving vehicles supplied to MCL. In no case any un-authorized driving of the vehicles shall be permitted by the contractor.
- 33. Vehicle will run inside the state of Odisha most of the time. May also run outside ODIS HA.
- 34. Vehicle should always be in an excellent running condition, with spare wheel (Stepney) & tyres should be in good condition & exterior paintings not defaced.
- 35. The vehicle should run only on the diesel & not on gas or kerosene.
- 36. The driver should be in white dress at the cost of contractor.
- 37. Seats of the vehicles must be covered with clean & white Turkish towels.
- 38. Driver of the vehicle should open the door of the car/vehicle for the user & after properly sitting of the user he will close the door & then he will go to driving seat.
- 39. Music system of the vehicle should be in working condition.
- 40. Driver of vehicle should keep his mobile phone switched off, while driving the vehicle.
- 41. The driver of the vehicle should not be in drunken condition while on duty.
- 42. The contractor will supply the vehicles on Sundays & holidays also, if required, at the same rate an d terms and condition.
- 43. The contractor shall familiarize himself and fully comply with the provisions of all the Acts/Rule/Re gulations/Bye-laws and orders of the Local authority/ Municipality/State Govt./Central Govt. applic able to the worker. Mines Act. Payment of Wages Act, Motor Vehicle Act, Workmen's Compensati on Act, etc. and shall be fully responsible and liable for due observance of the same. The compan y shall have no responsibility/liability whatsoever on these accounts and the contractor shall fully indemnify the Company against any claim/dispute.
- 44. The contractor may request offline for change of vehicles to be deployed by him at any time at his option as follows:

The contractor may deploy any other vehicle(s) of same class owned by him subsequently or hired subsequently through a hiring agreement, of the same or lower age than the originally offered vehicle(s).

Moreover, such requests will be considered by the department on the merit of the individual case. In case, the request for change of vehicle/s is not accepted by the department then the bidder has to deploy the originally offered vehicle/s.

- 45. **Legal Status of the bidder:** Bidder need to submit any one of the following document at the tim e of bidding:
 - 1. Affidavit or any other document to prove proprietorship/individual status of the bidder.
 - 2. Partnership deed containing name of partners.
 - 3. Memorandum & Article of Association with certificate of incorporation containing name of bidde $^{\rm r}$
- 46. Application of Price Variation Clause (if applicable):
 - **46.1 Escalation/De-escalation for Labour:** The amount paid to the contractor for the work don

e shall be adjusted for increase or decrease in the cost of labour and the cost shall be calculated quarterly in accordance with the following formula:

Where:

- V_L = Variation in labour cost i.e., increase or decrease in the amount in rupees to be paid or recovered.
- W = Value of work done during the period under reckoning to which the escalation/de-escalation relates as indicated in clause-45.11.
- A = Component of Labour expressed as percentage of total value of work is **42.41**
- Lo = Minimum wages for unskilled workers payable as per the Minimum Wages Act/Rules of the St ate or Central Govt., whichever is more, applicable to the place of work as on the last date stipulated for receipt of the price bids or revised price bids, whichever is later. Lo = 522.
- L = Revised minimum wages of unskilled worker corresponding to Lo during the period to which the e escalation/de-escalation relates.
- **46.11 While calculating the value of "W" the following may be noted**: The cost on which the escalation will be payable shall be reckoned as 85 % of the cost of work as per the bills to which chescalation relates, and from this amount the value of materials supplied or services rendered at the prescribed charges under the relevant provisions of the contract, and proposed to be recovered in the particular bill, shall be deducted before the amount of compensation for escalation or de-escalation is worked out. In the case of materials brought to site for which any secured advance is included in the bill, the full value of such materials as assessed by the Engin eer In Charge (and not the reduced amount for which secured advance has been paid) shall be included in the cost of work done for operation of this clause. Similarly, when such materials are incorporated in the work and the secured advance is deducted from the bill, the full-assessed value of the materials originally considered for operation of this clause should be deducted from the cost of the work shown in the bill, running or final. Further the cost of work shall not include any work for which payment is made at prevailing market rates.
 - **46.12** In the event wages of labour required for execution of the work decreases, there shall be downward adjustment of the cost of work so that wages of labour shall be deductible from the c ost of work under this contract and in this regard the formulae herein before stated under this c lause shall mutatis/mutandis apply. No such adjustment for the increase / decrease in material price and/ or wages of labour before mentioned would be made in case of contracts in which the stipulated period of completion of the work is six (6) months or less.
 - **46.2 PAYMENT OF PRICE VARIATION ON PETROL/ DIESEL:** If the prices of Petrol/ Diesel in creases or decreases, the contractor shall be compensated for such increase or recoveries shall be made from the dues of the contractor for such decrease as per provisions detailed below an d the amount of the contract shall accordingly be varied, subject to the condition that such compensation for variation in prices shall be available only for the work done during the stipulated period of the contract including such period for which the contract is validly extended under the provisions of the contract without any penal action. If the contract is to be extended beyond the stipulated period for completion of the work due to fault on the part of the contractor, escalation on prices should not be allowed further if not provided otherwise in the accepted contract. Such compensation for variation in the prices when due shall be worked out based on the following

provisions:

- **46.21**: The base price of petrol/diesel for working out such price variation (escalation/de-escalation) shall be the price of petrol/ HSD (High Speed Diesel) specified in the tender notice.
- **46.22**: Bench marking of price variation on account of petrol/ diesel will be done on the basis of price of the petrol/diesel of the retail outlet of IOC/BP (PSUs), nearest to the worksite and the price variation will be admissible on simple average of petrol/ diesel rate (nearest to the worksite) of the period considered for price variation.
- **46.23: Price Variation on Petrol/ Diesel:** The amount paid to the contractor for the work done s hall be adjusted for increase or decrease in the cost of petrol/diesel and the cost shall be calcul ated in accordance with the following formula:

$$V_f = K \times \frac{1}{----} \times (F - Fo)$$

- **Vf** = Variation in Petrol/Diesel cost i.e., increase or decrease in the amount in rupees to be paid or recovered.
- \mathbf{K} = Actual KM run of the vehicle on that particular period considered for price variation.
- **B** = Mileage of the vehicle (Km/litre) as specified in the tender notice.
- **F** = Simple average of petrol/ diesel rate (nearest to the work site) of the period considered for pri ce variation.
- **Fo** = Base price of petrol/diesel, applicable to the place of work as taken in the approved estimate which is equals to **Rs.92.73**
- 46.3 Application of Price Variation Clause during extended period of Contracts.

The Price Variation Clause as stated above will be applied for extended time frame of a contract by the principle stated as under:

- i) Normally, if and when it is understood that a contract is not going to be completed within the scheduled time period, the contract is kept operative by extending the time of compl etion provisionally. During this provisional extended period, the operation of the Price Va riation Clause will remain suspended.
- ii) If and when it is decided at the end of the successful completion of the work that the del ay was due to causes not attributable to the contractor, then the Price Variation Clause w ill be revived and applied as if the scheduled date of completion has been shifted to the approved extended date.
- iii) If it is decided at the end of successful completion of the work that the delay was due to the fault of the contractor, then the Price Variation Clause will not be revived for the purp ose of escalation but shall be revived and applied for the purpose of de-escalation and no further payment will be made to the contractor on account of any escalation during this p eriod but recovery shall be made for de-escalation, if any. Additionally, the Clause related to Compensation for delay will be applied.

No payment will be made by applying "FROZEN INDICES" under any circumstances.

If the wages of labour required for execution of the work <u>increase or decrease</u>, the contract or shall be compensated for such increase or recoveries will be made from the bills for such decrease, as per provisions detailed hereafter:

a) The amount of the contract shall accordingly be varied subject to the condition that suc h compensation for escalation/ de-escalation in price shall be available only for the work do ne during the stipulated period of the contract including such period for which the contract is validly extended under the provisions of the contract without any penal action. The Price Variation Clause shall not be applicable for works for which stipulated period of completion

is six months or less.

- b) The base date for working out such escalation/de-escalation shall be the last date on w hich the bids (inclusive of price part) or revised price bids (inclusive of revised offer) were s tipulated to be received.
- c) The compensation for escalation or recoveries to be made shall be worked out at quarterly intervals and shall be with respect to the cost of work done during the previous t hree months. The first such payment will be made at the end of three months after the month (excluding) in which the tender was accepted and thereafter at three months' interval.
- 47. When the period fixed for the completion of the contract is about to expire, the question of extensi on of the contract may be considered at the instance of the Contractor or the Department or of bot h. The extension will have to be by party's agreement, express or implied.

The extension of contract will be at the existing rate or the rate finalized in the next tender, which ever is lower.

48. Termination, Cancellation, Suspension and Foreclosure of the Contract:

- (A) The company shall, in addition to other remedial steps to be taken as provided in the conditions of contract be entitled to cancel the contract in full or in part, and whether the date of completion has or has not elapsed, by notice in writing if the contractor:-
- a) makes default in proceeding with the works with due diligence and continues to do so even afte r a notice in writing from the Engineer-in-Charge, then on the expiry of the period as specified in t he notice

Or

b) commits default/breach in complying with any of the terms and conditions of the contract and d oes not remedy it or fails to take effective steps for the remedy to the satisfaction of the Engineer-in-Charge, then on the expiry of the period as may be specified by the Engineer-in-Charge in a not ice in writing.

Or

c) obtains a contract with the company as a result of ring tendering or other non-bonafide method s of competitive tendering

Or

d) shall offer or give or agree to give any person in the service of the company or to any other per son on his behalf any gift or consideration of any kind as an inducement or reward for act/acts of f avour in relation to the obtaining or execution of this or any other contract for his company.

Or

e) fails to complete the work or items of work with individual dates of completion, on or before the date/dates of completion or as extended by the company, then on the expiry of the p eriod as may be specified by the Engineer-in-Charge in a notice in writing.

Or

f) transfers, sublets, assigns the entire work or any portion thereof without the prior approval in wr iting from the Engineer-in-Charge. The Engineer-in-Charge may by giving a written notice, cancel t he whole contract or portion of it in default.

(B) The contract shall also stand terminated under any of the following circumst ances:

- a) If the contractor being an individual in the case of proprietary concern or in the case of a partne rship firm any of its partners is declared insolvent under the provisions of Insolvency Act for the ti me being in force, or makes any conveyance or assignment of his effects or composition or arrang ement for the benefit of his creditors amounting to proceedings for liquidation or composition und er any Insolvency Act.
- b) In the case of the contractor being a company, its affairs are under liquidation either by a resolu tion passed by the contractors company or by an order of court, not being a voluntary liquidation p roceedings for the purpose of amalgamation or reorganization, or a receiver or manager is appoint ed by the court on the application by the debenture holders of the contractor's company, if any.
- c) If the contractor shall suffer an execution being levied on his/their goods, estates and allow it to be continued for a period of 21 (twenty-one) days.
- d) On the death of the contractor being a proprietary concern or of any of the partners in the case of a partnership concern and the company is not satisfied that the legal representative of the d eceased proprietor or the other surviving partners of the partnership concern are capable of carrying out and completing the contract. The decision of the company in this respect shall be final and binding which is to be intimated in writing to the legal representative or to the partnership concern.

(C) On cancellation of the contract or on termination of the contract, the Engine er-in-charge shall have powers:

The contractor whose contract is terminated shall not be allowed to participate in future bidding in MCL for period of minimum twelve months.

In such an event, the contractor shall be liable for loss/damage suffered by the employer because of action under this clause and to compensate for this loss or damage, the employer shall be entitl ed to recover higher of the following:

i) Forfeiture of security deposit at disposal of the employer.

Or

ii) 10% of value of incomplete work. The value of the incomplete work shall be calculated for the it ems and quantities remaining incomplete (as per provision of contract) at the contract rates including price variation as applicable on the date, when notice in writing for termination of work was i ssued to the contractor.

The amount to be recovered from the contractor as determined above, shall, without prejudice to any other right or remedy available to the employer as per law or as per agreement, will be recovered from any money due to the contractor on any account or under any other contract and in the event of any shortfall, the contractor shall be liable to pay the same within 30 days. In case of failure to pay the same the amount shall be debt payable.

In the event of above course being adopted by the Engineer-in-charge, the contractor shall have no claim to compensation for any loss sustained by him by reasons of his having purchased materials, equipment or entered into agreement or made advances on any account or with a view to the execution of work or performance of the contract. And in case action is taken under any of provision aforesaid, the contractor shall not be entitled to recover or to be paid any sum for any work the reof or actually performed under this contract unless and until the engineer-in-charge has certified in writing the performance of such work and value payable in respect thereof and he shall only be entitled to be paid the value so certified.

The need for determination of the amount of recovery of any extra cost/expenditure or of any loss /damage suffered by the company shall not however arise in the case of termination of the contract for death/demise of the contractor as stated in 47(B)(d).

(D) Suspension of Work:

The Company shall have power to suspend the work. The contractor shall on receipt of the order in writing of Engineer-in -charge (whose decision shall be final and binding on the contractor), suspend the progress of work or any part thereof for such time in such manner as the Engineer-in-Charge may consider necessary so as not to cause any damage, or endanger the safety thereof for any of the following reasons:

- a) on account of any default on the part of the contractor, or
- b) for proper execution of the works, or part thereof, for reasons other than the default of the contractor or,
- c) for safety of the works, or part thereof.

The contractor shall, during such suspension properly protect and ensure the works to the extent necessary and carry out the instruction of the Engineer-in-charge. If the suspension is ordered for reasons (b) & (c), the contractor shall be entitled to an extension of time equal to the period of every such suspension. This shall also be applicable for completion of the item or group of items of the work for which a separate period of completion as specified in the contract and of which the suspended work forms a part.

The contractor shall carry out the instructions given in this respect by the Engineer-In Charge & if such suspension exceeds 45 (forty five) days, the contractor will be compensated on mutually agreed terms.

(E) Foreclosure of contract:

If at any time after acceptance of the tender the company decides to abandon or reduce the scope of work for any reason whatsoever the company, through its Engineer-in-Charge, shall give notice in writing to that effect to the contractor and contractor shall act accordingly in the matter. In the event of abandonment, the contractor shall have no claim to any payment of compensation.

49. Integrity Pact: (Applicable for tender value (Estimated cost put to tender) 50 lakhs and above)

The Pre-Contract Integrity Pact is given at Annexure-I of the ATC.

Name, address and contact No. of the Independent External Monitor (IEM) nominated for this tend <u>er:</u>

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Shri Ashish Bahuguna, IAS(Ret d.)	E-12/7, Vasant vihar, New Delhi-110057	iem-abahuguna.mcl@coalindia.in, a .bahuguna55@gmail.com Ph. no. 9871422828
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(For tenders having estimated value Rs 5 crore and above, two IEMs will be nominated)

ANNEXURE-I

(Applicable for tender value (Estimated cost put to tender) 50 lakhs and above) PRE CONTRACT INTEGRITY PACT

General

This pre-bid pre-contract Agreem	ent (hereinafter called the inte	egrity Pact) is made on .	day
of the month of 20	., between, on one hand, Coal	India Limited/Subsidiar	y Cos. Acti
ng through Shri	, Designation of the officer,	(hereinafter called the "	BUYER"/Pri
ncipal", which expression shall m			
essors in office and assigns) of the			
, Chief Executive Officer(hereinafter called the 'Bidder/	Seller/Contractor" which	າ expressio
n shall mean and include, unless	the context otherwise require	s, his successors and pe	rmitted as
signs) of the Second Part.			

WHEREAS the BUYER proposes to execute(name of the Work) and the BIDDER/Seller is willing to offer/has offered the services and

WHEREAS the BIDDER is a private company/public company/Government undertaking/partnership/registered export agency, constituted in accordance with the relevant law in the matter and the BUYER is a Central Public Sector Unit.

NOW, THEREFORE,

To avoid all forms of corruption by following a system that is fair, transparent and free from any influence/prejudiced dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to:-

Enabling the BUYER to obtain the desired said work at a competitive price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement, and

Enabling BIDDERs to abstain from bribing or indulging in any corrupt practice in order to secure t he contract by providing assurance to them that their competitors will also abstain from bribing a nd other corrupt practices and the BUYER will commit to prevent corruption, in any form, by its of ficials by following transparent procedures.

The parties hereto hereby agree to enter into this Integrity Pact and agree as follows:

Section 1 - Commitments of the Principal

- (1) The Principal commits itself to take all measures necessary to prevent corruption and to o bserve the following principles:-
- a. No employee of the Principal, personally or through family members, will in connection with the tender for, or the execution of a contract, demand; take a promise for or accept, for self or third person, any material or immaterial benefit which the person is not legally entitled to.
- b. The Principal will, during the tender process treat all Bidder(s) with equity and reason. The Principal will in particular, before and during the tender process, provide to all Bidder(s) the same information and will not provide to any Bidder(s) confidential/additional information through which the Bidder(s) could obtain an advantage in relation to the tender process or the contract execution.
- c. Principal will exclude from the process all known prejudiced persons.
- (2) If the Principal obtains information on the conduct of any of its employees which is a crimi nal offence under the IPC/PC Act, or if there be a substantive suspicion in this regard, the Principa I will inform the Chief Vigilance Officer and in addition can initiate disciplinary actions.

<u>Section 2 - Commitments of the Bidder(s)/Contractor(s)</u>

- (1) The Bidder(s)/Contractor(s) commit themselves to take all measures necessary to prevent corruption. The Bidder(s)/Contractor(s) commit themselves to observe the following principles during participation in the tender process and during the contract execution.
- a. The Bidder(s)/Contractor(s) will not, directly or through any other person or firm, offer, pro mise or give to any of the Principal's employees involved in the tender process or the execution of the contract or to any third person any material or other benefit which he/she is not legally entit led to, in order to obtain in exchange any advantage of any kind whatsoever during the tender process or during the execution of the contract.
- b. The Bidder(s)/Contractor(s) will not enter with other Bidders info any undisclosed agreeme nt or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce cartelization in the bidding process.
- c. The Bidder(s)/Contractor(s) will not commit any offence under the relevant IPC/PC Act; furt her the Bidder(s)/Contractor(s) will not use improperly, for purposes of competition or personal g ain, or pass on to others, any information or document provided by the Principal as part of the bu siness relationship, regarding plans, technical proposals and business details, including informati on contained or transmitted electronically.
- d. The Bidder(s)/Contractor(s) of foreign origin shall disclose the name and address of the Ag ents/representatives in India, if any, Similarly the Bidder(s)/Contractor(s) of Indian Nationality shall furnish the name and address of the foreign principals, if any. Further details as mentioned in the "Guidelines on Indian Agents of Foreign Suppliers" shall be disclosed by the Bidder(s)/Contractor(s). Further, as mentioned in the Guidelines all the payments made to the Indian agent/representative have to be in Indian Rupees only.
- e. The Bidder(s)/Contractor(s) will, when presenting their bid, disclose any and all payments made, is committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract.
- f. Bidder(s)/Contractor(s) who have signed the Integrity Pact shall not approach the Courts w hile representing the matter to IEMs and shall wait for their decision in the matter.
- (2) The Bidder(s)/Contractor(s) will not instigate third persons to commit offences outlined above or be an accessory to such offences.

Section 3 - Disqualification from tender process and exclusion from future contracts

If the Bidder, before contract award, has committed a transgression through a violation of Section 2 or in any other form such as to put his reliability or credibility as Bidder into question, the Princi pal is entitled to disqualify the Bidder from the tender process or to terminate the contract, if alre ady signed, for such reason.

- (1) If the Bidder/Contractor/Supplier has committed a transgression through a violation of Sect ion 2 such as to put his reliability or credibility into question, the Principal is also entitled to exclu de the Bidder/Contractor/Supplier from future contract award processes. The imposition and dura tion of the exclusion will be determined by the severity of the transgression. The severity will be determined by the circumstances of the case. In particular the number of transgressions, the posi tion of the transgressors within the company hierarchy of the Bidder and the amount of the dama ge. The exclusion will be imposed for a minimum of 6 months and maximum of 3 years.
- (2) A transgression is considered to have occurred if the Principal, after due consideration of a vailable facts and evidences within his/her knowledge concludes that there is a reasonable groun d to suspect violation of any commitment listed under Section 2 i.e. "Commitments of Bidder(s)/C ontractor(s).
- (3) The Bidder accepts and undertakes to respect and uphold the Principal's absolute right to r esort to and impose such exclusion and further accepts and undertakes not to challenge or questi on such exclusion on any ground, including the lack of any hearing before the decision to resort t o such exclusion is taken. This undertaking is given freely and after obtaining independent legal advice.
- (4) If the Bidder/Contractor/Supplier can prove that he has restored/recouped the damage cau sed by him and has installed a suitable corruption prevention system, the Principal may revoke the exclusion prematurely.

Section 4 - Compensation for Damages

- (1) If the Principal has disqualified the Bidder(s) from the tender process prior to the award acc ording to Section 3, the Principal is entitled to demand and recover the damages equivalent to Earnest Money Deposit/Bid Security.
- (2) If the Principal has terminated the contract according to Section 3, or if the Principal is entitled to terminate the contract according to Section 3, the Principal shall be entitled to demand and recover from the Contractor liquidated damages of the Contract value or the amount equivalent to Performance Bank Guarantee.

<u>Section 5 - Previous transgression</u>

- (1) The Bidder declares that no previous transgressions occurred in the last three years with a ny other Company in any country conforming to the anti-corruption approach or with any Public S ector Enterprise in India that could justify his exclusion from the tender process.
- (2) If the Bidder makes incorrect statement on this subject, he can be disqualified from the ten der process or action can be taken as per the procedure mentioned in "Guidelines on Banning of business dealings".

Section 6 - Equal treatment of all Bidders/Contractors/Subcontractors

- (1) In case of Sub-contracting, the Principal Contractor shall take the responsibility of the adoption of Integrity Pact by the Sub-contractor.
- (2) The Principal will enter into agreements with identical conditions as this one with all Bidder s and Contractors.
- (3) The Principal will disqualify from the tender process all bidders who do not sign this Pact or violate its provisions.

<u>Section 7 - Criminal charges against violating</u> <u>Bidder(s)/Contractor(s)/Subcontractor(S)</u>

If the Principal obtains knowledge of conduct of a Bidder, Contractor or Subcontractor, or of an employee or a representative or an associate of a Bidder, Contractor or Subcontractor which consti

tutes corruption, or if the Principal has substantive suspicion in this regard, the Principal will inform the same to the Chief Vigilance Officer.

<u>Section 8 - Independent External Monitor</u>

- (1) The Principal appoints competent and credible Independent External Monitor for this Pact after approval by Central Vigilance Commission. The task of the Monitor is to review independently and objectively, whether and to what extent the parties comply with the obligations under this agreement.
- (2) The Monitor is not subject to instructions by the representatives of the parties and perform s his/her functions neutrally and independently. The Monitor would have access to all Contract do cuments, whenever required. It will be obligatory for him/her to treat the information and docume nts of the Bidders/Contractors as confidential. He/she reports to the Chairman, Coal India Limited/CMD, Subsidiary Companies.
- (3) The Bidder(s)/Contractor(s) accepts that the Monitor has the right to access without restric tion to all Project documentation of the Principal including that provided by the Contractor. The C ontractor will also grant the Monitor, upon his/her request and demonstration of a valid interest, unrestricted and unconditional access to their project documentation. The same is applicable to S ub-contractors.
- (4) The Monitor is under contractual obligation to treat the information and documents of the Bidder(s)/Contractor(s)/Sub-contractor(s) with confidentiality. The Monitor has also signed declara tions on 'Non-Disclosure of Confidential Information' and of 'Absence of Conflict of Interest'. In ca se of any conflict of interest arising at a later date, the IEM shall inform Chairman, Coal India Limit ed/CMD, Subsidiary Companies and recuse himself/herself from that case.
- (5) The Principal will provide to the Monitor sufficient information about all meetings among th e parties related to the Project provided such meetings could have an impact on the contractual r elations between the Principal and the Contractor. The parties offer to the Monitor the option to p articipate in such meetings.
- (6) As soon as the Monitor notices, or believes to notice, a violation of this agreement he/she will so inform the Management of the Principal and request the Management to discontinue or tak e corrective action, or to take other relevant action. The monitor can in this regard submit non-bi nding recommendations. Beyond this, the Monitor has no right to demand from the parties that t hey act in a specific manner, refrain from action or tolerate action.
- (7) The Monitor will submit a written report to the Chairman, Coal India Limited/CMD, Subsidia ry Companies within 8 to 10 weeks from the date of reference or intimation to him by the Princip al and, should the occasion arise, submit proposals for correcting problematic situations.
- (8) If the Monitor has reported to the Chairman, Coal India Limited/CMD, Subsidiary Companie s, a substantiated suspicion of an offence under relevant IPC/PC Act, and the Chairman, Coal India Limited/CMD, Subsidiary Companies has not, within the reasonable time taken visible action to proceed against such offence or reported it to the Chief Vigilance Officer, the Monitor may also transmit this information directly to the Central Vigilance Commissioner.
- (9) The word 'Monitor' would include both singular and plural.

Section 9 - Pact Duration

This Pact begins when both parties have legally signed it. It expires for the Contractor 12 months after the last payment under the contract, and for all other Bidders 6 months after the contract h as been awarded. Any violation of the same would entail disqualification of the bidders and exclusion from future business dealings.

If any claim is made/lodged during this time, the same shall be binding and continue to be valid d espite the lapse of this pact as specified above, unless it is discharged/determined by Chairman, Coal India Limited/CMD, Subsidiary Companies.

Section 10 - Other provisions

(1) Changes and supplements as well as termination notices need to be made in writing. Side

agreements have not been made.

- (2) If the Contractor is a partnership or a joint venture, this agreement must be signed by all p artners or joint venture members.
- (3) Should one or several provisions of this agreement turn out to be invalid, the remainder of this agreement remains valid. In this case, the parties will strive to come to an agreement to their original intentions.
- (4) Issues like Warranty/Guarantee etc. shall be outside the purview of IEMs.
- (5) In the event of any contradiction between the Integrity Pact and its Annexure, the Clause in the Integrity Pact will prevail.

Section 11 - Facilitation of Investigation

In case of any allegation of violation of any provisions of this Pact or payment of commission, the BUYER or its agencies shall be entitled to examine all the documents including the Books of Accounts of the BIDDER and the BIDDER shall provide necessary information and documents in English and shall extend all possible help for the purpose of such examination.

Section 12 - Law and Place of Jurisdiction

This Pact is subject to Indian Law. The place of performance and jurisdiction is the seat of the BU YFR

Section 13 - Other Legal Actions

The actions stipulated in this Integrity Pact are without prejudice to any other legal action that m ay follow in accordance with the provisions of the extant law in force relating to any civil or crimin al proceedings.

(For & On behalf of the Principal)	(For & On behalf of Bidder/Contractor)
(Office Seal)	(Office Seal)
Place	
Date	
Witness 1 :	Witness 2:
(Name & Address)	(Name & Address)
Note:	
1 This will be signed by the systemical	cionatam, of the hidder (c) with name decimation and co-

- 1. This will be signed by the authorized signatory of the bidder (s) with name, designation and seal of the company.
- 2.If the Contractor is a Partnership or a Joint Venture, this agreement must be signed by all partners or JV members.

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Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्ते</u>, conditions stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action

in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद

पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---