



Bid Number/बोली क्रमांक (बिड संख्या) GEM/2024/B/5400003 Dated/दिनांक : 14-09-2024

## Bid Document/ बिड दस्तावेज़

| Bid Details/बिड विवरण  |   |  |
|--|---|--|
| Bid End Date/Time/बिड बंद होने की तारीख/समय  | 05-10-2024 13:00:00   |  |
| Bid Opening Date/Time/बिंड खुलने की<br>तारीख/समय   | 05-10-2024 13:30:00   |  |
| Bid Offer Validity (From End Date)/बिड पेशकश<br>वैधता (बंद होने की तारीख से)   | 90 (Days)   |  |
| Ministry/State Name/मंत्रालय/राज्य का नाम  | Ministry Of Defence   |  |
| Department Name/विभाग का नाम   | Department Of Defence Production  |  |
| Organisation Name/संगठन का नाम   | Mishra Dhatu Nigam Limited (midhani)  |  |
| Office Name/कार्यालय का नाम  | ******  |  |
| ltem Category/मद केटेगरी   | Manpower Outsourcing Services - Man-days based - Non-IT<br>Technical; Highly Skilled; AS PER ANNEXURE , Manpower<br>Outsourcing Services - Man-days based - Non-IT Technical<br>Skilled; AS PER ANNEXURE , Manpower Outsourcing<br>Services - Man-days based - Non-IT Technical; Semi-skilled<br>AS PER ANNEXURE , Manpower Outsourcing Services - Mandays based - Non-IT Technical; Unskilled; AS PER ANNEXURE |  |
| Contract Period/अनुबंध अवधि  | 2 Year(s)   |  |
| Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)          | 44 Lakh (s)   |  |
| Years of Past Experience Required for<br>same/similar service/उन्हीं/समान सेवाओं के लिए<br>अपेक्षित विगत अनुभव के वर्ष | 1 Year (s)  |  |
| Past Experience of Similar Services<br>required/इसी तरह की सेवाओं का पिछला आवश्यक<br>अनुभव है                          | Yes   |  |
| MSE Exemption for Years of Experience and<br>Turnover/ अनुभव के वर्षों से एमएसई छूट                                    | No  |  |
| Startup Exemption for Years of Experience<br>and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट                            | No  |  |

| Bid Details/बिड विवरण  |   |  |
|--|---|--|
| Document required from seller/विक्रेता से मांगे<br>गए दस्तावेज़  | Experience Criteria, Bidder Turnover, Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer |  |
| Do you want to show documents uploaded by bidders to all bidders participated in bid?/   | No  |  |
| Bid to RA enabled/बिंड से रिवर्स नीलामी सक्रिय किया  | Yes   |  |
| RA Qualification Rule  | H1-Highest Priced Bid Elimination   |  |
| Type of Bid/बिंड का प्रकार   | Two Packet Bid  |  |
| Time allowed for Technical Clarifications<br>during technical evaluation/तकनीकी मूल्यांकन के<br>दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय | र के 2 Days   |  |
| Estimated Bid Value/अनुमानित बिड मूल्य   | 7364610.24  |  |
| Evaluation Method/मूल्यांकन पद्धति   | Total value wise evaluation   |  |
| Financial Document Indicating Price<br>Breakup Required/मूल्य दर्शाने वाला वितीय दस्तावेज<br>ब्रेकअप आवश्यक है                         | Yes   |  |

#### EMD Detail/ईएमडी विवरण

| Advisory Bank/एडवाईजरी बैंक | HDFC Bank |
|-----------------------------|-----------|
| EMD Amount/ईएमडी राशि       | 100000    |

#### ePBG Detail/ईपीबीजी विवरण

| Advisory Bank/एडवाइजरी बैंक   | HDFC Bank |
|---|-----------|
| ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)                                  | 5.00      |
| Duration of ePBG required (Months)/ईपीबीजी की<br>अपेक्षित अवधि (महीने). | 24        |

- (a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।
- (b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

#### Beneficiary/लाभार्थी:

SENIOR MANAGER

Hyderabad, Department of Defence Production, Mishra Dhatu Nigam Limited (MIDHANI), Ministry of Defence (Nitesh Sarpatwar)

#### MII Compliance/एमआईआई अनुपालन

| MII Compliance/एमआईआई अनुपालन | Yes |
|-------------------------------|-----|
|                               |     |

#### MSE Purchase Preference/एमएसई खरीद वरीयता

| MSE Purchase Preference/एमएसई खरीद वरीयता | Yes |
|---|-----|

- 1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM\_No.1\_4\_2021\_PPD\_dated\_18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
- 4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
- 5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.
- 6. Reverse Auction would be conducted amongst all the technically qualified bidders except the Highest quoting bidder. The technically qualified Highest Quoting bidder will not be allowed to participate in RA. However, H-1 will also be allowed to participate in RA in following cases:
  - i. If number of technically qualified bidders are only 2 or 3.
  - ii. If Buyer has chosen to split the bid amongst N sellers, and H1 bid is coming within N.
  - iii. In case Primary product of only one OEM is left in contention for participation in RA on elimination of H-1.

- iv. If L-1 is non-MSE and H-1 is eligible MSE and H-1 price is coming within price band of 15% of Non-MSE L-1
- v. If L-1 is non-MII and H-1 is eligible MII and H-1 price is coming within price band of 20% of Non-MII L-1

#### Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Scope of work & Job description: 1726295551.pdf

## Manpower Outsourcing Services - Man-days Based - Non-IT Technical; Highly Skilled; AS PER ANNEXURE ( 1872 )

#### Technical Specifications/तकनीकी विशिष्टियाँ

| Specification          | Values           |  |
|------------------------|------------------|--|
| Core                   |                  |  |
| Type of Function       | Non-IT Technical |  |
| Skill Category         | Highly Skilled   |  |
| List of Profiles       | AS PER ANNEXURE  |  |
| Experience of Resource | AS PER ANNEXURE  |  |
| Addon(s)/एडऑन          |                  |  |

#### Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

#### Consignees/Reporting Officer/परेषिती /रिपोर्टिंग अधिकारी

| S.No./क्र.<br>सं. | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारी | Address/पता                            | Total number of man-days required during contract period | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता  |
|-------------------|--|--|--|---|
| 1                 | *****  | ************************************** | 1872   | <ul> <li>Charges per manday (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST: 1161.64</li> <li>Estimated number of overtime manhours during contract period: 0</li> <li>Per hour charges for Overtime Manhours exclusive of GST: 0</li> </ul> |

Manpower Outsourcing Services - Man-days Based - Non-IT Technical; Skilled; AS PER

#### ANNEXURE (1872)

#### Technical Specifications/तकनीकी विशिष्टियाँ

| Specification          | Values           |  |
|------------------------|------------------|--|
| Core                   |                  |  |
| Type of Function       | Non-IT Technical |  |
| Skill Category         | Skilled          |  |
| List of Profiles       | AS PER ANNEXURE  |  |
| Experience of Resource | AS PER ANNEXURE  |  |
| Addon(s)/एडऑन          |                  |  |

#### Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

#### Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

| S.No./व्र<br>सं. | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारी | Address/पता                            | Total number of man-days required during contract period | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता  |
|------------------|--|--|--|---|
| 1                | ******   | ************************************** | 1872   | Charges per manday (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST: 1071.24 Estimated number of overtime manhours during contract period: 0 Per hour charges for Overtime Manhours exclusive of GST: 0 |

# Manpower Outsourcing Services - Man-days Based - Non-IT Technical; Semi-skilled; AS PER ANNEXURE ( 1872 )

#### Technical Specifications/तकनीकी विशिष्टियाँ

| Specification                     | Values |
|-----------------------------------|--------|
| Core                              |        |
| Type of Function Non-IT Technical |        |

| Specification          | Values          |
|------------------------|-----------------|
| Skill Category         | Semi-skilled    |
| List of Profiles       | AS PER ANNEXURE |
| Experience of Resource | AS PER ANNEXURE |
| Addon(s)/एडऑन          |                 |

## Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

#### Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

| S.I | No./क्र.<br>सं. | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारी  Total number of man-days required during contract period |                      | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता |  |
|-----|-----------------|--|----------------------|--|--|
| 1   |                 | ******   | ***********Hyderabad | 1872   | <ul> <li>Charges per manday (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST: 974.06</li> <li>Estimated number of overtime manhours during contract period: 0</li> <li>Per hour charges for Overtime Manhours exclusive of GST: 0</li> </ul> |

# Manpower Outsourcing Services - Man-days Based - Non-IT Technical; Unskilled; AS PER ANNEXURE ( 1248 )

## Technical Specifications/तकनीकी विशिष्टियाँ

| Specification          | Values           |  |  |  |  |
|------------------------|------------------|--|--|--|--|
| Core                   |                  |  |  |  |  |
| Type of Function       | Non-IT Technical |  |  |  |  |
| Skill Category         | Unskilled        |  |  |  |  |
| List of Profiles       | AS PER ANNEXURE  |  |  |  |  |
| Experience of Resource | AS PER ANNEXURE  |  |  |  |  |
| Addon(s)/एडऑन          |                  |  |  |  |  |

#### Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

#### Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

| S.No./क्र.<br>सं. | Consignos |                        | during<br>contract | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता   |
|-------------------|-----------|------------------------|--------------------|--|
| 1                 | *****     | *************Hyderabad | 1248               | <ul> <li>Charges per manday (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST: 904.43</li> <li>Estimated number of overtime manhours during contract period: 0</li> <li>Per hour charges for Overtime Manhours exclusive of GST: 0</li> </ul> |

## Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

#### 1. Generic

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. Click here to view the file

#### 2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Checklist & Contractor details (to be filled)

#### Note:

- 1. The service charge shall be fixed throughout the currency of the contract irrespective of change in wage s
- 2. Work Compensation Policy Premium should be paid by the contractor or which will be reimbursed by MI DHANI (whoever is applicable)

| SL. N<br>o. | DESCRIPTION OF DOCUMENT   | YES | NO | REMARK |
|-------------|---|-----|----|--------|
| 1           | Enclosed Xerox copy of your firm compan<br>y/Agency Registration certificate/partners<br>ship deed (if applicable)  |     |    |        |
| 2           | Enclosed Xerox copies of GST. No.   |     |    |        |
|             | PAN No.   |     |    |        |
|             | ESI.  |     |    |        |
|             | PF. (Fir  |     |    |        |
| 3           | m/Organization) a) Should have Positive Net worth in each of the previous three financial years   |     |    |        |
|             | Documents to be submitted for Verification Audited Annual Accounts (FY 2020-21 or FY 2023-24, 2021-22, 2022-23) Or Certificate from a Certified Charted Accountant for net worth of the company issued not more than 6 months before the date of tender with seal and Membership Number mentioned on the certificate in Original. OR b) Solvency Certificate of Rs. 7,40,000/-issued not earlier than 6 months from the date of Tender.  Documents to be submitted for Verification Solvency Certificate issued by nationalized or scheduled bank from INDIA in Original. |     |    |        |
| 4           | Proof of Eligibility Criteria as per<br>Annexure II of the Tender   |     |    |        |
| 5           | Proof of Local Address as per Annexure II of the Tender   |     |    |        |
| 6           | Turnover: Minimum average Annual Turno<br>ver of the Bidder for Last three financial y<br>ears (FY 2020-21 or FY 2023-24, 2021-22,<br>2022-23) shall be <b>Rs. 44.18 Lakh</b> .<br>Audited Annual Accounts  |     |    |        |
| 7           | Pre Contract Integrity Pact Signed and Stamped  |     |    |        |

#### 3. **Generic**

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 50 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 50 percent. Bidders are bound to accept the revised quantity or duration.

### Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्त</u>, conditions stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

## ---Thank You/धन्यवाद---